

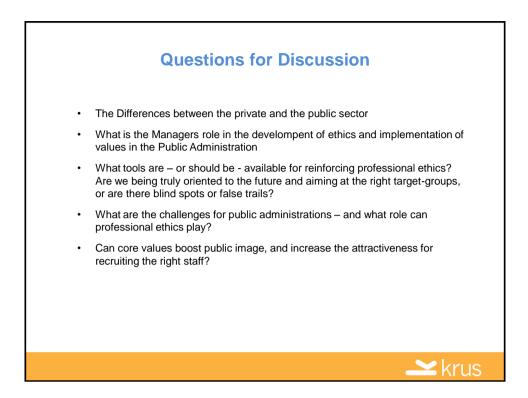
## Work shop on a Public Ethos - A good Culture of Public Administration

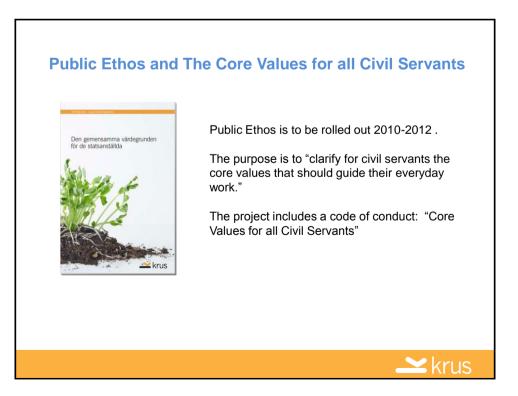
Moderator: Ms Larke Johns, Krus, Sweden

Participants:

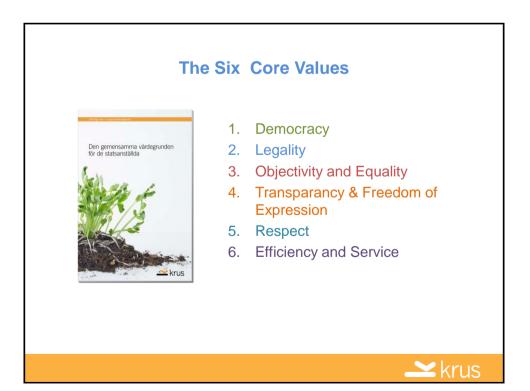
- Mr Leo Smiths, HEC/ROI, Netherlands
- Ms Roxana Zyman, KSAP, Poland
- Mr Lukas Jirsa, IPA, Czech Republic
- Mr Norbert Kis, NSPA, Hungary
- Mr Tanel Oppi, APS, Estonia
- Ramos Franscisco Ventura, INA, Portugal
- Tue Sanderhage, Metropole, Denmark
- Marek Haliniak, KSAP, Poland,
- Suad Music, ReSPA

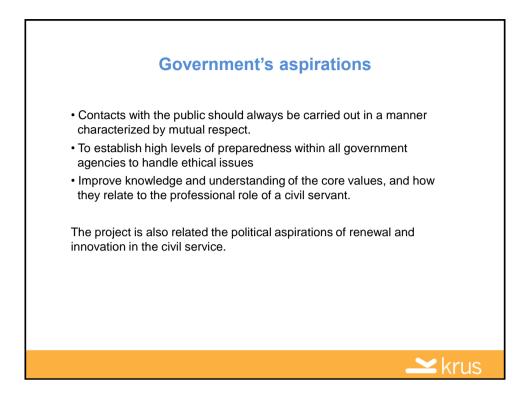
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## A Broad Palette

## Open offers

- Literature, booklets and podcasts
- Fora for problem-solving an knowledge transfer
- e-learning programmes
- · Ethical 'cafés'
- Management training

## Plug-ins

- Toolboxes to reinforce core values in the organization
- Training for management for change
- Adaptation of open offers to in house strategies and HR-portfolio of agency

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