

**Dear participants of the 25th Anniversary
of the National School of Public Administration,**

I am pleased to congratulate KSAP and its team on the occasion of this solemn celebration of the 25th anniversary of the National School of Public Administration.

I would like to underline an essential role which the National School of Public Administration in Poland plays in Ukraine, in particular as a leading EU Member State partner of Polish-British consortium in the Twinning Project for Ukraine “Support to Civil Service Development in Ukraine” which was successfully completed in 2014.

Poland has gone through a complex civil service reform two decades ago, and is now generously sharing its experience with Ukraine. We are very grateful for all the support, guidance and lessons learnt that you are sharing with us. In particular, this valuable experience was channeled to us through the Twinning project. Being the backbone of this project, the Polish experts shared their experience, reviewed and proposed new practices and mechanisms of civil service management, developed new drafts and recommendations for a new legal framework, provided series of training on strategic management, performance and HR issues. This Twinning Project was essential in formulating our objectives and roadmap towards building a merit-based, neutral, ethical and effective civil service. It also helped shape a strong foundation for partnerships with other European institutions and colleagues. Therefore, I would like to take this opportunity and reiterate our gratitude to all Polish experts for their engagement and contributions.

KSAP is successfully advancing its mission to train civil servants to take responsibility for their country’s affairs, be sensitive to what matters to citizens, act in a professional manner and be up to the task of working in an international environment. I wish you success along this path, and many more successful graduates who will work for the benefit of your country and Europe.



**Kostiantyn Vashchenko,
Head of the National Agency
of Ukraine on Civil Service**